

## HEALTH & SAFETY POLICY STATEMENT

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Whitehouse Construction Co Ltd is committed to carrying out its operations in such a way as to ensure, as far as it is reasonably practicable, the health, safety and welfare of all persons likely to be affected, including employees, sub-contractors, visitors to site and members of the public.

The company considers Health and Safety to be at the core of all our business activity and we recognise that without achieving excellence in Health and Safety performance, we cannot hope to achieve our commercial goals.

The company is committed to continual improvement of our Health and Safety management system, which complies with BS ISO 45001:2018, and to meeting current Health and Safety legislation and any subsequent changes.

In line with these responsibilities, the company will, so far as is reasonably practicable: -

- a) Commit to provide a safe and healthy working environment, for the prevention of work-related injury and ill health, for all its employees, by carrying out of risk analyses and the identification of hazards;
- b) Provide a framework for setting OH&S objectives. These are set out at the annual management review by top management.
- c) Commit to fulfil legal and other requirements, by use of internet subscriptions, communicated at monthly SHEQ meetings. Systems of work which are safe and without risks to health or safety.
- d) Provide general training in health and safety so that all employees are made aware of any potential hazards in relation to their work, and the latest procedures for overcoming them;
- e) Provide personal protective clothing and equipment appropriate to the job in hand;

The Health & Safety Director will ensure all employees have received this Health and Safety policy, and that above all, the provisions are understood and carefully observed at all times.

Our Health and Safety policy is available to all interested parties including members of the public.

Employees of Whitehouse Construction are regularly consulted on matters affecting their Health and Safety at Work and are encouraged to take an active role in promoting Health and Safety within the company.

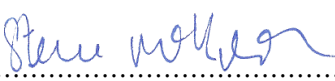
Safety representatives from site and head office hold monthly Safety, Health, Environmental and Quality (SHEQ) committee meetings to address all SHEQ related issues. Constructive suggestions will always be welcomed as an important contribution.

All SHEQ related matters are reviewed and updated following mandatory SHEQ meetings with employees. Health and Safety is the first item discussed at each monthly senior management meeting.

Positive Intervention reporting is a key driver in continual improvement, and we are targeted with improving our Positive Intervention rate.

It is a condition of service that every employee co-operates fully in complying with and helping to implement this policy. Any failure to do so will be regarded as a serious disciplinary matter.

The Board of Directors will sanction funds to be made available to meet the requirements of this policy.

SIGNED:  ..... Date Reviewed: 06 February 2020

PRINT: Steve McKeown

POSITION: Managing Director and Director Responsible for Safety, Health, Environment & Quality (SHEQ)